

Event	26 th Australian Jamboree (AJ2022)
Title	General Manager Wellbeing & Diversity
Brief Role Statement	To provide leadership and guidance to a team of people as selected by the incumbent and approved by the Director of People & Wellbeing & Chief Director to facilitate the success of the 26th Australian Jamboree (AJ2022).
Narrative	This position reports to the Director of People & Wellbeing and the Chief Director and is expected to successfully manage the listed functions both leading up to and during the Jamboree. It is part of the People & Wellbeing team and it is expected that the incumbent will have significant interplay with external companies, the Victorian Branch, other Branches and National Scout Organisations on matters involved in their areas of responsibility.
Areas of Responsibility	<p>The following functions and operations are the responsibility of the incumbent:</p> <ul style="list-style-type: none"> • Manage & identify Wellbeing needs and requirements, including but not limited to mental health, emotional and social wellbeing • Liaise with the contingents and division of AJ2022 to support the participation of all youth in this event and meet the needs of the adults supporting them • Advocate for the inclusion and support of all Scouting members to access this event • Manage & identify indicators of Diversity and ensure the event meets the needs and requirements of these participants, including but not limited to faith requirements and gender needs. • Manage & identify accessibility issues to ensure Disability inclusion • Have an understand of Professional practises in the above area and advise AJ2022 of approaches to consider • Deliver training to the adults supporting AJ2022 and participants
Performance Assessment	<p>In executing this role, the incumbent is expected to display the following skills and behaviour:</p> <ul style="list-style-type: none"> • Financial Accountability • Leadership and Motivation • Flexibility • Resourcefulness • Cooperation/Collaboration • Dedication and Commitment • Commitment to implement all procedures developed & implemented by the Chief Director & JEC. • Commitment & understanding of the Scouting Law & Promise; Aim, Principles and Methods of the Association; Code of Conduct; Adherence to the Policy and Rules of the Association; Duty of Care • Professional skills, qualifications, or training in a relevant area of practise • Understanding of Child Safety standards, Disability and discrimination standards/acts and other legislation the apply to this field and the delivery of this event. • A commitment to inclusive Scouting